# **BAKER COLLEGE** UKAV MEL ANNUAL REPORT 2020-2021 SWAYAM LOCAL CHAPTER

**SPOC Mr. JENIPHER CARLOS HOSANNA** 

LOCAL CHAPTER NO. 3340

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## HENRY BAKER COLLEGE, MELUKAVU NPTEL SWAYAM LOCAL CHAPTER

## **About NPTEL**

The National Programme on Technology Enhanced Learning (NPTEL) is a project funded by the Ministry of Human Resources Development, Govt. of India and carried out by seven IITs (Bombay, Delhi, Guwahati, Kanpur, Kharagpur, Madras, and Roorkee) along with IISc, Bangalore. Since 2014 NPTEL has been focusing on offering online courses for certification, with a unique, in person - at center, proctored final exam currently conducted in 160+ cities across India, that lends strong credibility to this process.

## OUR STUDENTS & TEACHERS TAKE NPTEL SWAYAM COURSES SINCE JAN-JUNE 2020 SEMESTER

## NPTEL SWAYAM LOCAL CHAPTER



UGC and AICTE have approved that colleges can take these MOOC courses for credit in their Gazette notification of August 2016. These courses are being used by students to avail internship opportunities

About 15-20% of the total exam certified participants are faculty members from various colleges and hence these programmes are helping in faculty development and improvement. The advanced courses are recognized by AICTE as FDP.

NATIONAL PROGRAMME ON Technology Enhanced Learning

A JOINT VENTURE BY INDIAN INSTITUTES OF TECHNOLOGY & INDIAN INSTITUTE OF SCHNICE



2019-11-20

To The Principal HENRY BAKER COLLEGE, MELUKAVU HENRY BAKER COLLEGE, MELUKAVU; MELUKAVUMATTOM P O; KOTTAYAM, KERALA-686652

Dear Sir/Madam,

Sub: Establishing SWAYAM NPTEL Local Chapter in your college

Greetings from the NPTEL office.

This is to acknowledge the receipt of your letter accepting to host SWAYAM NPTEL Local Chapter in your institution.

The Single Point of Contact (SPOC) nominated from your college is

Name of SPOC: JENIPHER CARLOS HOSANNA Designation: ASSISTANT PROFESSOR Department:COMMERCE Contact No(s):9495875531 E-mail id: hosannagardens@gmail.com

We wish to inform you that all future correspondence related to NPTEL contents and online courses will be made to the afore-mentioned SPOC. He/she will be routinely updated with all the latest NPTEL initiatives which then may be circulated among the students.

We are also happy to share that a dedicated SWAYAM NPTEL Local Chapter web page is being created and your institution will have a separate page on it (<u>http://nptel.ac.in/LocalChapter</u>).

Thanking you.

Sincerely

Prof. Andrew Thangaraj NPTEL Coordinator IIT MADRAS



#### PERFORMANCE IN SWAYAM NPTEL JAN-JUNE 2020 AND JULY -DEC. 2020 SEMESTER

#### NPTEL SWAYAM RESULT ANALYSIS 1 Total Number of student registrations since 94 2020 Number of students who secured Certificates 2 34 through SWAYAM NPTEL 3 Total Number of National Level Student 2 Toppers Total Number of NPTEL Elite with Silver 4 4 Medals ((Students & Teachers) 5 Total Number of NPTEL Elite (Students & 22 Teachers) Number of teachers who secured AICTE 2 6 **Certified FDPs** Number of teachers who secured ARPIT 7 2 Certificates 8 **Total Number of Certified ARPITs** 4 9 **Total Number of AICTE Certified FDPs** 4 10 **Total Number of students pursuing NPTEL** 27 Courses at present (July-December 2021 Semester) SWAYAM NPTEL STUDY MATERIALS

Printed Study Materials for 10 NPTEL Courses

SI. No.	Name	Photo	Course	Status
1	Dr. Santo Jose, Assistant Professor, Department of Commerce		ARPIT Course in Financial Markets and Emerging Business Models	Refresher in Commerce from UGC HRDC, University of Kerala (Exam by National Testing Agency)
2	Prof. Ashly Mereena Mathew, Assistant Professor, Department of Commerce	<b>O</b>	Principles of Human Resource Management	NPTEL Certificate and Marksheet, 98% Marks
3	Ms. Foumitha Kareem, II M.Com, 2018- 2020 Batch		Principles of Human Resource Management	Elite with Silver Medal (AICTE NPTEL) Certificate and Marksheet, 100% Internal Marks
4	Ms. Rifna V Subair, II M.Com, 2018- 2020 Batch		Principles of Human Resource Management	NPTEL Certificate and Marksheet, 100% Internal Marks

#### PERFORMANCE IN SWAYAM NPTEL JAN-JUNE 2020 AND JULY -DEC. 2020 SEMESTER

SI. No.	Name	Photo	Course	Status
5	Ms. Nivya Reji, II M.Com, 2018- 2020 Batch	Ø.	German Level 1	NPTEL Certificate and Marksheet, 69% Marks
6	Ms. Vigitha Sumukaran, III B.Com, 2017- 2020 Batch		Consumer Behaviour	NPTEL Certificate and Marksheet, 85% Marks
7	Ms. Dona Sebastian, III B.Com, 2017- 2020 Batch	R	Consumer Behaviour	NPTEL Certificate and Marksheet, 73% Marks
8	Ms. Litty Josh, III B.Com, 2017- 2020 Batch	6	Introduction to Indian Art: An Appreciation	NPTEL Certificate and Marksheet, 77% Marks

SI. No.			Course	Status
9			Introduction to GST	SWAYAM Certificate & Marklist received
10	Ms. Elizabeth Mathew II M.Com, 2018- 2020 Batch		Introduction to GST	SWAYAM Certificate & Marklist received
11	Ms. Lenittamol Abraham, Assistant		Introduction to GST	SWAYAM Certificate & Marklist received
	Professor (on Contract)	N.	Behavioural and Personal Finance	NPTEL Certificate and Marksheet, 88% Marks
12	Ms. Navya Mathew, Assistant Professor (on Contract)		Introduction to GST	SWAYAM Certificate & Marklist received

#### PERFORMANCE IN SWAYAM NPTEL JAN-JUNE 2020 AND JULY –DEC. 2020 SEMESTER

6	Partnering since - Nov-202	CARLOS HOKANNA PROFESSOR, COMMERCE	SPCC	SI.	Name	Photo	Course	Status
<b>Si. No.</b> 13	Name Mr. Jenipher Carlos Hosanna, Assistant Professor	Course (1) ARPIT Course in Financial Markets and Emerging Business Models (2) Refresher in Commerce	Status The former is from UGC HRDC, University of Kerala and the latter from NRC of Shri Ram College of Commerce, University of Delhi (Both the Examinations by National Testing Agency)	No. 14	Ms. Sherin Joseph, II M.Com 2018- 2020 Batch		(1) Introduction to GST (2) Principles of Human Resource Management	SWAYAM Certificate & Marklist received Elite (AICTE NPTEL) Certificate and Marksheet, 100% Internal
		<ul> <li>(3) German Level 1</li> <li>(4) Corporate Social Responsibility (July – Sept. 2019)</li> </ul>	NPTEL Certificate and Marksheet, 86% Marks Elite with Silver Medal, (AICTE NPTEL), FDP					Marks

PERFORMANCE IN SWAYAM NPTEL JAN-JUNE 2020 AND JULY –DEC. 2020 SEMESTER

	(1) Plastic Waste Management	NPTEL Attested Certificate and Marksheet, 91% Marks	Chemistry
Dr. Disha V J Associate Professor	(2) Fundamentals of Spectroscopy	NPTEL Attested Certificate and Marksheet, 75% Marks	

### **HBC NPTEL SWAYAM LOCAL CHAPTER – EXTENSION SERVICE**



**HBC DEPARTMENT OF COMMERCE – EXTENSION SERVICE** 

LIST OF I MCOM (2021-2023 BATCH) STUDENTS OF KNM GOVT. ARTS & SCIENCE COLLEGE, THIRUVANANTHAPURAM JOINED FOR THE NPTEL **COURSE – ENTREPRENEURSHIP AND IP STRATEGY THROGH OUR NPTEL** SWAYAM LOCAL CHAPTER (INITIATIVE TAKEN BY TEACHERS OF **DEPARTMENT OF COMMERCE)** 

Total No. Students of HBC Department of Commerce = 89

Total No. of M.Com Students of KNMGC Department of Commerce = 19

MENTOR FACULTIES: Dr. Rani L (KNMGC), Mr. Justin Jose and Mr. Jenipher Carlos Hosanna

Total number of commerce faculties of other educational institutions who already secured AICTE NPTEL FDP Certificates through our Local Chapter = 10

	070721	FOR ASSISTANCE PLEASE CHECK YOUR EMAIL OR C	ALL AT 94 95 87 55 31
Serial			
Number	Name	Email	Mobile Number
1	Aiswaryakrishnan A R	aiswaryalekshmi92077@gmail.com	+91 92077 86820
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19	VISHNU SANKAR J H	vishnusankar.0602@gmail.com	+91 81292 78426

#### PRESENT STATUS OF HBC NPTEL SWAYAM LOCAL CHAPTER

SWAYAM-NPTEL L	ocal Chapto	er			Home	Downloads	Fee waiver -	Bulk Payment	Mentors -	NPTEL stars	Logout
				Ma	anage Colle	ege and Sl	POC Profile	5			
	College Profile	SPOC Profile	Req Letter	Ack Letter							
	College Address				Co	llege Profile	2	-	-		
JENIPHER CARLOS HOSANNA	HENRY BAKER KERALA-68665	R COLLEGE, MEL	UKAVU; MELU	KAVUMATTOM I	P O; KOTTAYAM,			V	$\bigcirc$		
HENRY BAKER COLLEGE, MELUKAVU	KOTTAYAM							SP	<b>OC</b>		
	KERALA							DI	00	1. Contraction of the second s	
SPOC Timeline	Contact No: 944	7070018					-	ONBO/	ARDEL		
	Alternate No:									•	
SPoC Conference Support Request							_				
Exam City Request (Jul-Dec 2020)											

## **National Testing Agency (NTA)**



Official Website: www.arpit.nta.nic.in



UGC has notified equivalence of ARPIT as a refresher course for career advancement of faculty (DO Letter No. F.2-16/2002(PS)Pt.fl.II dated 3rd December 2018)

## ARPIT

DEPARTMENT OF HISTORY

## **AICTE Certified ARPIT - Exam by NTA**

SI. No.	Name of the Faculty	Title of ARPIT Course	Course Provider
1	Dr. Beena Paul, Associate Professor, Department of History	ARPIT Course on Gender / Women Studies	Jamia Milia Islamia University, Delhi
2	Ms. Elizabeth Joseph, Assistant Professor, Department of English	Annual Refresher Programme in English Language Teaching	Gujarat University
3	Dr. Santo Jose, Assistant Professor,	ARPIT Course on Financial Markets & Emerging Business Models	University of Kerala
	Department of Commerce	ARPIT Course on Teacher and Teaching in Higher Education	Savitribai Phule Pune University, Pune
4	Mr. Jenipher Carlos Hosanna,	ARPIT Course on Financial Markets & Emerging Business Models	University of Kerala
	Assistant Professor, Department of	Refresher Course in Commerce	Shri Ram College of Commerce, University of Delhi
	Commerce	ARPIT Course on Teacher and Teaching in Higher Education	Savitribai Phule Pune University, Pune



DEPARTMENT OF COMMERCE

DEPARTMENT OF ENGLISH

## JAN - JUNE 2021 NPTEL SEMESTER

## 94% PASS WITH 23 ELITE, 3 ELITE + SILVER, 10 FDP AND A NATIONAL TOPPER

#### **PERFORMANCE IN SWAYAM NPTEL**





#### **PERFORMANCE IN SWAYAM NPTEL**



PHRM = Principles of Human Resource Management; BPF = Behavioral and Personal Finance; LCC = Local Chapter Candidate

#### COURSE SUMMARY

Duration :	8 weeks
Start Date :	18 Jan 2021
End Date :	12 Mar 2021
Exam Date :	21 Mar 2021 IST
Enrollment Ends :	01 Feb 2021
Category :	• Management Studies
Credit Points :	2
Level :	Undergraduate/Postgraduate
Course Provider:	IIT Kharagpur
Platform:	NPTEL SWAYAM
This is an AI	TE approved EDP course

This is an AICTE approved FDP course

**COURSE OBJECTIVE:** Management of human resources is the most important function in any organization. It is essential to achieve a balance between caring for one's employees, helping them work to their maximum potential and achieving the goals of an organization through the work the employees put in. This course is specifically designed to sensitize students who are preparing to enter the workforce to issues related to workforce management.

#### **COURSE LAYOUT**

#### Introduction to HRM

**Staffing / Recruitment:** Job Analysis and Design, Human resource Planning / Recruitment, Candidates Employee Testing, and Selection, Interviewing Performance Management and Appraisal Process: Performance Appraisal Process / Types of Performance Appraisal / Performance Evaluation / Performance Feedback Training and development: Training Process / Need for Training / Training Methods / Specific Training/ Training General and evaluation Managing Careers: Basics of Career Management / Career Planning / Succession Planning/ Promotions and Development Transfers Employee Commitment Career / / Implications: Implications of the above in real life **Compensation Management :** Components of Wage Structure / Wage and Salary Administration / Compensation Structure / Compensation Benchmarking / Internal and External Parity Competency based pay Pay for Performance and Incentives : Competency / Performance based pay / Variable pay / Team or Group base pay / Incentives / Managerial Incentives / Fringe Benefits **Benefits** and Services : Retirement Insurance 1 Flexible benefits / Employee Relations: Ethics, Justice and Fair Treatment in HR / Collective Bargaining /Employee Safety and Health / Managing Global Human Resources / International HRM **Strategic Human Resource Management and HR Scorecard**:Linking people, strategy and performance

- a. HR Strategic Partner
- b. Creating an HR scorecard
- c. Measuring HR alignment

#### **CRITERIA TO GET A CERTIFICATE**

Average assignment score = 25% of the average of best 6 assignments out of the total 8 assignments given in the course.

Exam score = 75% of the proctored certification exam score out of 100

Final score = Average assignment score + Exam score

YOU WILL BE ELIGIBLE FOR A CERTIFICATE ONLY IF THE AVERAGE ASSIGNMENT SCORE >=10/25 AND EXAM SCORE >= 30/75. If one of the 2 criteria is not met, you will not get the certificate even if the Final score >= 40/100.

#### **COURSE OUTCOME**

Our students got adequate skills to enter the workforce to issues related to workforce management.

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NPTEL » Principles of He		i <b>gement</b> ouncements	About the Course Ask a C	Question P	rogress Ment	or Mentee L	.ist
	Mentee [	Details				Downl	oad CSV
Course outline	Serial Number	Name	Email	Roll Number	Mobile Number	Assignment 0	Assign
Course outline How does an NPTEL online course work?	Serial Number A	Name Aiswarya Prasad	Email aiswaryaprasad06@gmail.com	Roll Number HBC192020	Mobile Number +917902940958	-	Assigni 100.0
How does an NPTEL	Serial Number 1	Aiswarya Prasad				100.0	-
How does an NPTEL online course work? Week 0 : Assignment 0	1	Aiswarya Prasad Akhila C	aiswaryaprasad06@gmail.com	HBC192020	+917902940958	100.0 100.0	100.0
How does an NPTEL online course work?	1 2 3 4	Aiswarya Prasad Akhila C Babu Alphy Jacob Arjun A R	aiswaryaprasad06@gmail.com akhila20official@gmail.com alphyjacob24@gmail.com arjunravidramcom@gmail.com	HBC192020 HBC070724 HBC012020	+917902940958 +919447805873 +919188186939 +917909220714	100.0 100.0 100.0 100.0	100.0 100.0 100.0 100.0
How does an NPTEL online course work? Week 0 : Assignment 0	1 2 3 4	Aiswarya Prasad Akhila C Babu Alphy Jacob Arjun A R Arya Manoj	aiswaryaprasad06@gmail.com akhila20official@gmail.com alphyjacob24@gmail.com	HBC192020 HBC070724	+917902940958 +919447805873 +919188186939	100.0 100.0 100.0 100.0	100.0 100.0 100.0
How does an NPTEL online course work? Week 0 : Assignment 0 Week 1 Week 2	1 2 3 4	Aiswarya Prasad Akhila C Babu Alphy Jacob Arjun A R Arya Manoj	aiswaryaprasad06@gmail.com akhila20official@gmail.com alphyjacob24@gmail.com arjunravidramcom@gmail.com	HBC192020 HBC070724 HBC012020	+917902940958 +919447805873 +919188186939 +917909220714	100.0 100.0 100.0 100.0 100.0	100.0 100.0 100.0 100.0
How does an NPTEL online course work? Week 0 : Assignment 0 Week 1	1 2 3 4 5	Aiswarya Prasad Akhila C Babu Alphy Jacob Arjun A R Arya Manoj Ashlin	aiswaryaprasad06@gmail.com akhila20official@gmail.com alphyjacob24@gmail.com arjunravidramcom@gmail.com aryamanoj4444@gmail.com	HBC192020 HBC070724 HBC012020 HBC132020 HBC232020	+917902940958 +919447805873 +919188186939 +917909220714 +919961789744	100.0 100.0 100.0 100.0 100.0 100.0	100.0 100.0 100.0 100.0 100.0

WOOK J	9	Jayalakshmi	manojjayalakshmi0@gmail.com	HBC222020	+918590833291	100.0	100.0
Week 6	9	Manoj	manojjayalaksnimio@gmail.com	HBC222020	+916590655291	100.0	
		Justin Jose	justinjose.jose@gmail.com		+919446786859	100.0	100.0
Week 7	11	Kripa Raju	kriparaju123@gmail.com	HBC172020	+918156897459	100.0	100.0
Week 8	12	Lenittamol Abraham	lenittaabraham@gmail.com		+919633482643	100.0	100.0
DOWNLOAD VIDEOS	13	MARIA SUSAN MATHEW	susannmathew363@gmail.com		+918075747938		88.0
Solutions	14	Mathu A S	mathumathu00581@gmail.com		+919207209385	100.0	100.0
Text Transcripts	15	Neha Wilson	nehawilson2020@gmail.com	HBC162020	+918590154656	100.0	100.0
Live Interactive Session	16	Nikhil joy	nikhiljoy1998@gmail.com	11	+917025431312	100.0	100.0
Books	17	Pooja Anil	poojaanil678@gmail.com	HBC142020	+917994868574	100.0	100.0
Books	18	Ritcy Kuriachan	ritcyk@gmail.com	HBC052020	+918078028643	100.0	100.0
	19	Riyamol Benny	riyamolbenny1999@gmail.com	HBC152020	+918113845281	100.0	100.0
	20	Sandhra Sajeevan	sandrasajeevan9@gmail.com	HBC182020	+918086174991	100.0	100.0
	21	Sanoj Kunjumon	sanojnelpparambil@gmail.com	HBC072020	+917902770827	100.0	100.0
	22	Saranyamol	saranya221659@gmail.com	HBC062020	+917025670650	100.0	100.0
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		Saranyamol M S	saranya221659@gmail.com	HBC062020	+917025670650	100.0	100.0
		Silju Thomas	siljuthomas007@gmail.com	HBC212020	+918139076499	100.0	100.0
		Snehamol Varghese	snehav441@gmail.com	HBC202020	+917510773575	100.0	100.0
		Tintumol Kuriachen	tintukuriachen1212@gmail.com		+919544335038	100.0	100.0
	<ul> <li>✓ implies the studen</li> </ul>	t has submitte	d but the assessment due date has	not passed yet.			
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### **TEACHERS' AICTE CERTIFIED FDP FROM IIT KHARAGPUR**

(NPTEL SWAYAM)





### **OUR NATIONAL LEVEL TOPPERS IN NPTEL COURSES**



## **OUR STUDENTS & TEACHERS PARTICIPATE IN NPTEL WORKSHOPS**



#### The Workshop covered the following areas:

- NPTEL
- NPTEL Online certification courses
- the concept of Local Chapters as a way to partner with NPTEL
- Domain Certification
- FDP
- how faculty can help students choose the right courses
- Mentoring
- which courses are available for students to choose from
- combination of courses that they can try
- Job oriented courses
- Soft skills workshops
- Domain Certification
- NPTEL Stars

#### OUTCOME OF NPTEL WORKSHOPS ATTENDED BY FACULTIES AND STUDENTS

The participants got immense exposure in online NPTEL Course System and the courses offered by other coordinators of SWAYAM

The participants could understand that they need to fill the gap between the academic curriculum and the current, up-to-date skills that the industry needs in the context of dynamics of education and its technologies

The teachers became aware of the various FDP programs, and its relevance beyond getting promotion in their career.

Students could segregate between Job Oriented NPTEL Courses and Soft Skill Oriented NPTEL Courses, and they became aware of the importance boosting soft skills

In addition to the above key areas, the participants got adequate exposure in the areas such as NPTEL Stars, NPTEL Enthusiasts, NPTEL Evangelists, etc.



Showing 1 to 4 of 4 entries

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#### **ICT IN TEACHING AND LEARNING- JULY 2020**

In the era of a Knowledge-based society, technical education has assumed an indisputable significant role. The new developments in information technologies have opened up fresh perspectives in teaching and learning. The ICT-enabled methods shall help the teachers to offer quality e-content; for both - education in a classroom situation and to a large number of populations in a structured, flexible, interactive, blended, flipped, and open way.

This course on 'ICT in Teaching and Learning' shall enable the teachers' to select and integrate ethically appropriate ICT pedagogy in teaching-Learning processes in Teacher and Learner Directed Learning environment. Explore the emerging trends in Open Educational Resources (OER), Learning Management System (LMS) platforms for developing Small Private Open Learning (SPOCs) and Massive Open Online Learning Courses (MOOCs), aspects of Mobile learning. Most importantly the teachers' shall - fortify the ethical-intellectual property rights, copyright handling, legal, security and software-related issues in using ICT.

This course is aimed at building the capacity of aspiring teachers and in-service teachers like you, for transforming the educational culture and teaching-learning system of the Institution.

#### ACADEMIC & RESEARCH REPORT WRITING - JULY 2020

Academic and research report writing is an essential activity for a contemporary teacher in institutes of higher education. It is a fact that a modern teacher has to play a variety of roles apart from that of an academic instructor. Research is one of such major activities for them. Publication of research findings is an integral part of the research. Therefore, it is necessary for a teacher/researcher to learn and apply principles and techniques of report writing for effective dissemination of the academic and research findings. This course intends to introduce the learner to the principles, techniques, and tools of academic and research report writing. After successful completion of this course, the learner will be able to write reports on various academic activities including research effectively and efficiently.

#### COURSE OUTCOMES (ICT in Teaching & Learning and Academic Research Report Writing)

- □ Teachers could select suitable ICT pedagogy in teaching-Learning processes
- □ Teachers could explore the emerging trends in Open Educational Resources
- □ Teachers got adequate exposure to Learning Management System (LMS)
- □ Teachers could fortify the ethical use of intellectual property rights, copyright handling, legal, security, and software related issues in using ICT
- □ **Teachers could** learn and apply principles and techniques of report writing for effective dissemination of the academic and research findings

#### **SPOC Mr. Jenipher Carlos Hosanna, Assistant Professor**

#### Henry Baker College, Melukavu